



## Work Health and Safety Policy

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At Cricket Tasmania we are committed to protecting the health, safety and wellbeing of our players, employees, contractors, visitors and the wider cricket community.

We are committed to responsible management practices that minimise any adverse health or safety impacts on our people and enhance the benefits associated with our vision of cricket being Australia's favourite sport — A sport for all Australians.

This policy applies to all Cricket Tasmania places of work, to management, players, coaches, staff, umpires, volunteers, contractors and the public.

Cricket Tasmania will meet its commitment to health and safety by:

- Providing premises, equipment and systems of work that, so far as is reasonably practicable, are safe and without risks to health.
- Providing information, training, instruction and supervision to enable everyone to undertake their work in a manner that is safe and minimises risks to health.
- Holding managers accountable for the health, safety and wellbeing of people under their direction or leadership.
- Identifying, assessing and controlling risks to health and safety as far as is reasonably practicable.
- Operating in accordance with relevant legal requirements, standards and guidelines.
- Consulting with our people on matters that affect their health and safety.
- Supporting the recovery and rehabilitation of our people in the event of a work related injury or illness.
- Regularly reviewing and reporting on health and safety performance and identifying opportunities for improvement.

At Cricket Tasmania, every player, employee, contractor and visitor has a role in protecting the health and safety of themselves and others they are working with. Every person undertaking work for Cricket Tasmania is responsible for working in accordance with policies, standards and instructions provided to them, undertaking required training and reporting incidents and hazards as they occur.

Cricket Tasmania Directors, Officers, CEO and Executive Team recognise and acknowledge their responsibilities related to health and safety. These include providing leadership and direction, allocating appropriate resources and monitoring and responding to performance data to achieve the commitments made in this policy.

Dominic Baker  
CEO Cricket Tasmania